



Numerical Reasoning Test Assessment Report

Louis Sample

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Numerical Reasoning Test Assessment Report

Introduction to this report

The NRT is a measure of the ability to work quickly and accurately with basic numerical, financial and graphical data.

This ability is central to most administrative, technical and clerical roles at a non-managerial level.

This report highlights:

- The speed at which the candidate worked - the number of questions they attempted.
- How accurate they were in their answers – the number of correct answers.
- Their graded performance – i.e. poor, below average, average, above average, or outstanding by comparison with other test-takers.
- Their performance by comparison with other test takers on a 10-point scale.
- Their performance as a percentile score - the percentage of the norm/comparison group their score was as good as or better than. For example, a score at the 75th percentile means they have done as well as or better than 75% of the comparison group. This would be graded as “**above average**”.
- Note: assessors should use the data in this report alongside other information about the candidate, for example personality data such as the Personality and Motivation Profiler (PMP) or the Work Personality Profiler (WPP) as well as biographical and interview data.

The scores which are described in this report are based on comparisons of results with a specific comparison group of administrators, technical and clerical staff (NOT the general population).



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Test Results for Mr Louis Sample

Mr Sample worked very quickly on this test.

His efforts were reasonably accurate for the items attempted.

His final score was AVERAGE by comparison with other candidates

Mr Sample's numerical reasoning ability is typical for similar candidates generally. His performance suggests that some further development in this area could be helpful if considering a role that places very heavy numerical demands upon him.

Technical Details

Questions answered correctly:

21

1	2	3	4	5	6	7	8	9	10	11	12	13	14
15	16	17	18	19	20	21	22	23	24	25	26	27	28

Number of questions attempted:

25/60

1	2	3	4	5	6	7	8	9	10	11	12	13	14
15	16	17	18	19	20	21	22	23	24	25	26	27	28

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Standard score (1-10) and percentage of the comparison group they did as well as or better than:

1	2	3	4	5	6	7	8	9	10
>1%	>5%	>10%	>25%	>40%	>60%	>75%	>90%	>95%	>99%
Poor			Below average	Average		Above average	Outstanding		

1	2	3	4	5	6	7	8	9	10
>1%	>5%	>10%	>25%	>40%	>60%	>75%	>90%	>95%	>99%
Poor			Below average	Average		Above average	Outstanding		

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Work Implications

- An average score suggests that the candidate can confidently handle basic to moderately complex numerical tasks, such as invoicing, balancing accounts, or preparing standard reports.
- Candidates can manage routine tasks like budgeting, processing invoices, and tracking sales figures without significant errors.
- While capable of handling the majority of tasks, they may take longer to solve problems that involve multiple steps or advanced calculations, such as forecasting or analysing trends.
- They can work independently on most tasks but may still need guidance for particularly difficult or unfamiliar numerical challenges.

Overall Impact: An average score is sufficient for most clerical, administrative, and sales roles, although there may be a need for support on more complex tasks. The candidate can generally be trusted to complete routine work effectively with minimal supervision.